The College of Education is undertaking a major effort to reform our Teacher Education Program through innovative programs that ensure our graduates are fully prepared to address the needs and provide equitable and effective education for all learners in the 21st Century.

Faculty are encouraged to seek external grants that include funding to directly support one or more aspects of our teacher education reform effort. The following are the 4 broad areas of the reform effort. Bulleted points are simply examples of the topics that could be potentially be supported through externally funding.

1. Field Experiences
   - Early, mid, and final field experiences
   - Residency models
   - Compliance and alignment with professional standards
   - Out-of-school/informal learning spaces as potential field experience sites

2. Meeting the Needs of All Learners
   - English language learners, special education students, gifted and talented students, other linguistically and culturally diverse students
   - Data-driven Instruction and decision making

3. Teacher Preparation Research
   - Identify and implement evidenced-based practices
   - Data collection and analysis to monitor, inform, and evaluate the reform effort
   - Advance teacher preparation research nationally

4. Induction and Mentoring
   - Structures for induction and mentoring
   - Resources for implementation and sustainability
   - Research-based practices in induction and mentoring

To encourage faculty in seeking grants to support these efforts, the college provides the following incentive program for grants that are submitted within the first three years of this effort, up to the 2021-2022 academic year. Each COE Faculty or staff who serve as PI or Co-PI on any relevant grants, are eligible to receive a one-time bonus at the time of the submission of the grant, Bonuses will be based on the amount total grant amount, based on the following scale:

<table>
<thead>
<tr>
<th>Grant Amount</th>
<th>Bonus at Submission to S&amp;E Account</th>
</tr>
</thead>
<tbody>
<tr>
<td>$50,000 - $99,000</td>
<td>$200</td>
</tr>
<tr>
<td>$100,000 - $499,000</td>
<td>$1,000</td>
</tr>
<tr>
<td>$500,000 - $999,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>$1,000,000 or more</td>
<td>$3,000</td>
</tr>
</tbody>
</table>

Please note the following:

- If more than 1 PI or CO PIs, the bonus amount will be distributed evenly across the PIs/CoPIs
- Grants may include PIs or Co-PIs outside of the College of Education, but only College of Education faculty and staff are eligible for the bonus
- Grants must be reviewed and approved as eligible for this incentive program by the COE Administrative Council

Approved 2-7-19