

Frequently Asked Questions (FAQ)

Revised Course Buyout and Salary Saving Policies

Is \$7,000 the total cost that will be charged to my account for a course buyout?

- The cost for the buyout will be \$7,000 in salary. Associated fringes and overhead, if applicable, will also be charged to the grant or source of funding for your buyout. .
- When submitting a proposal and working with SPS, just let them know that it costs \$7,000 in salary plus fringes to buyout of a course.

How much are the fringes associated with the salary charges?

- The fringe rate is different for each person, but it is probably safe to use a 28% fringe rate for planning purposes. For example, if the salary charged is \$7000 and fringe rate is 28%, the total cost charged to your grant is \$8,960.

If there's salary savings, does the 40% returned the faculty member go into the faculty member's salary or does that money go into a university regular expense account?

- All salary savings will be transferred into your award account for discretionary spending. You will not receive additional salary on top of your normal annual salary.

How will this affect my current grant budget?

- With the new policy, a course buy out is less than the current policy in almost all cases. So, if you had already budgeted 12.5% of your salary to buyout, you will be charged \$7000 plus fringes and any funds remaining will be applied to salary savings. Alternatively, if allowable on your project per your sponsor, you can reduce your effort down to the \$7,000 then use the remaining funds towards graduate support or other things that benefit your grant.